

# Accident Insurance Plan Summary

Affirm, Inc

Coverage Effective: 01/01/2023

Accident Insurance issued by **The Prudential Insurance Company of America (Prudential)** pays you regardless of what your medical plan covers. Your benefits are paid directly to you to spend however you like, including out-of-pocket medical and non-medical costs or everyday living expenses.

Below is a summary of the benefits included in the coverage available to you, your spouse/domestic partner and child(ren). For a complete list of benefits, limitations and exclusions, please refer to your Certificate of Coverage.

This is a summary of benefits and does not include all plan provisions, exclusions and limitations. If there is a discrepancy between this document and the group contract issued by The Prudential Insurance Company of America, the terms of the group contract will govern.

Coverage Summary	
<b>Eligibility</b>	All active, Full-Time Employees Working a minimum of 32 hours per week.
<b>Employee termination age</b>	Employee - Age 100
<b>Spouse/Domestic Partner termination age</b>	Dependent Spouse/Domestic Partner - Age 100
<b>Child(ren) termination age</b>	Dependent Child - Age 26
<b>Guaranteed Issue</b>	All coverages

Accidental Death Benefit	Benefit Amount Medium Plan
<b>Basic Accidental Death Benefit-Employee</b>	\$25,000
<b>Basic Accidental Death Benefit-Spouse/Domestic Partner</b>	\$12,500
<b>Basic Accidental Death Benefit-Children</b>	\$6,250
<b>Accidental Death - Common Carrier-Employees</b>	\$75,000
<b>Accidental Death - Common Carrier-Spouse/Domestic Partner</b>	\$37,500
<b>Accidental Death-Common Carrier-Children</b>	\$18,750
<b>Accidental Dismemberment Benefit</b>	Up to \$12,000
<b>*Catastrophic Loss Benefit</b>	Up to \$50,000

\*Catastrophic Loss Benefit includes loss of sight, hearing and speech.

Type of Loss	Benefit Amount Medium Plan
<b>Fracture Benefit</b>	Up to Closed \$2,250 / Open \$4,500
<b>Dislocation Benefit</b>	Up to Closed \$2,550 / Open \$5,100



<b>Burn Benefit</b>	Up to \$10,000
<b>Skin Graft – Due to Burns</b>	50% of Burn Benefit
<b>Eye Injury Benefit</b>	Up to \$225
<b>Laceration Benefit</b>	Up to \$320
<b>Torn Knee Cartilage Benefit</b>	\$500
<b>Torn, Ruptured or Severed Tendon/ Ligament/Rotator Cuff Benefit</b>	Up to \$800
<b>Broken Tooth Benefit</b>	Up to \$250

<b>Additional Injuries Benefit</b>	<b>Benefit Amount Medium Plan</b>
<b>Concussion</b>	\$200
<b>Coma</b>	\$11,500
<b>Ruptured Disc with Surgical Repair</b>	\$500
<b>Puncture Wound</b>	\$50

<b>Hospital Benefits</b>	<b>Benefit Amount Medium Plan</b>
<b>Non-ICU Hospital Admission</b>	\$1,000
<b>ICU Hospital Admission</b>	\$1,000
<b>Non-ICU Hospital Confinement</b>	\$300
<b>ICU Confinement</b>	\$400
<b>Inpatient Rehabilitation Benefit</b>	\$100
<b>Transportation Benefit</b>	\$500
<b>Lodging Benefit</b>	\$120

<b>Optional Benefits and Provisions</b>	<b>Benefit Amount Medium Plan</b>
<b>*Wellness Benefit<sup>1</sup></b>	\$100
<b>Child Care Benefit</b>	\$15
<b>Emergency Care Benefit</b>	Up to \$120
<b>X-Ray Benefit</b>	\$50

\* For a complete list of benefits, limitations, and exclusions, please refer to your Certificate of Coverage.

<b>Paralysis Benefit</b>	<b>Benefit Amount Medium Plan</b>
<b>Four Limbs</b>	\$16,000
<b>Three Limbs</b>	\$12,000
<b>Two Limbs</b>	\$10,750
<b>One Limb</b>	\$5,000

Above is a summary of the benefits included in the coverages available to you. This coverage may include Emergency and Non-Emergency benefits. For a complete list of benefits, limitations, and exclusions, please refer to your Certificate of Coverage.

<sup>1</sup> The Health Screening/Wellness Benefit is not available in all states. All Employees of Affirm, Inc are eligible to receive this benefit if they qualify.

Accident Insurance is not a Medicare Supplement insurance plan. If you are eligible for Medicare, review the Guide to Health Insurance for People with Medicare available from the company. Accident Insurance is not medical coverage. It does not provide any type of medical coverage and is not a substitute for medical coverage or disability insurance. Accident Insurance may be coordinated with Medicare or Medicaid. As a result, certain benefits payable to you under these plans may result in a corresponding reduction in the Medicare or Medicaid benefits otherwise payable to you.

**This coverage is not health insurance coverage (often referred to as “Major Medical Coverage”).**

**This type of plan is NOT considered “minimum essential coverage” under the Affordable Care Act and therefore does NOT satisfy the individual mandate that you have health insurance coverage.**

Specialist Note: Important Notice for New York Residents applies only if there are lives residing in New York.

[This policy provides ACCIDENT insurance only. It does NOT provide basic hospital, basic medical, or major medical insurance as defined by the New York State Department of Financial Services.

**IMPORTANT NOTICE - THIS POLICY DOES NOT PROVIDE COVERAGE FOR SICKNESS. ]**

Group Accident Insurance coverage is a limited benefit policy issued by The Prudential Insurance Company of America, a Prudential Financial company, Newark, NJ. Prudential's Accident Insurance is not a substitute for medical coverage that provides benefits for medical treatment, including hospital, surgical, and medical expenses, and it does not provide reimbursement for such expenses. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. If there is a discrepancy between this document and the Booklet-Certificate/Group Contract issued by The Prudential Insurance Company of America, the Group Contract will govern. Please contact Prudential for more information. Contract provisions may vary by state. Contract Series: 83500.

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