

Accident Insurance Plan Summary

Affirm, Inc

Coverage Effective: 01/01/2023

Accident Insurance issued by **The Prudential Insurance Company of America (Prudential)** pays you regardless of what your medical plan covers. Your benefits are paid directly to you to spend however you like, including out-of-pocket medical and non-medical costs or everyday living expenses.

Below is a summary of the benefits included in the coverage available to you, your spouse/domestic partner and child(ren). For a complete list of benefits, limitations and exclusions, please refer to your Certificate of Coverage.

This is a summary of benefits and does not include all plan provisions, exclusions and limitations. If there is a discrepancy between this document and the group contract issued by The Prudential Insurance Company of America, the terms of the group contract will govern.

Coverage Summary	
Eligibility	All active, Full-Time Employees Working a minimum of 32 hours per week.
Employee termination age	Employee - Age 100
Spouse/Domestic Partner termination age	Dependent Spouse/Domestic Partner - Age 100
Child(ren) termination age	Dependent Child - Age 26
Guaranteed Issue	All coverages

Accidental Death Benefit	Benefit Amount Medium Plan
Basic Accidental Death Benefit-Employee	\$25,000
Basic Accidental Death Benefit-Spouse/Domestic Partner	\$12,500
Basic Accidental Death Benefit-Children	\$6,250
Accidental Death - Common Carrier-Employees	\$75,000
Accidental Death - Common Carrier-Spouse/Domestic Partner	\$37,500
Accidental Death-Common Carrier-Children	\$18,750
Accidental Dismemberment Benefit	Up to \$12,000
*Catastrophic Loss Benefit	Up to \$50,000

*Catastrophic Loss Benefit includes loss of sight, hearing and speech.

Type of Loss	Benefit Amount Medium Plan
Fracture Benefit	Up to Closed \$2,250 / Open \$4,500
Dislocation Benefit	Up to Closed \$2,550 / Open \$5,100



Burn Benefit	Up to \$10,000
Skin Graft – Due to Burns	50% of Burn Benefit
Eye Injury Benefit	Up to \$225
Laceration Benefit	Up to \$320
Torn Knee Cartilage Benefit	\$500
Torn, Ruptured or Severed Tendon/ Ligament/Rotator Cuff Benefit	Up to \$800
Broken Tooth Benefit	Up to \$250

Additional Injuries Benefit	Benefit Amount Medium Plan
Concussion	\$200
Coma	\$11,500
Ruptured Disc with Surgical Repair	\$500
Puncture Wound	\$50

Hospital Benefits	Benefit Amount Medium Plan
Non-ICU Hospital Admission	\$1,000
ICU Hospital Admission	\$1,000
Non-ICU Hospital Confinement	\$300
ICU Confinement	\$400
Inpatient Rehabilitation Benefit	\$100
Transportation Benefit	\$500
Lodging Benefit	\$120

Optional Benefits and Provisions	Benefit Amount Medium Plan
*Wellness Benefit¹	\$100
Child Care Benefit	\$15
Emergency Care Benefit	Up to \$120
X-Ray Benefit	\$50

* For a complete list of benefits, limitations, and exclusions, please refer to your Certificate of Coverage.

Paralysis Benefit	Benefit Amount Medium Plan
Four Limbs	\$16,000
Three Limbs	\$12,000
Two Limbs	\$10,750
One Limb	\$5,000

Above is a summary of the benefits included in the coverages available to you. This coverage may include Emergency and Non-Emergency benefits. For a complete list of benefits, limitations, and exclusions, please refer to your Certificate of Coverage.

¹ The Health Screening/Wellness Benefit is not available in all states. All Employees of Affirm, Inc are eligible to receive this benefit if they qualify.

Accident Insurance is not a Medicare Supplement insurance plan. If you are eligible for Medicare, review the Guide to Health Insurance for People with Medicare available from the company. Accident Insurance is not medical coverage. It does not provide any type of medical coverage and is not a substitute for medical coverage or disability insurance. Accident Insurance may be coordinated with Medicare or Medicaid. As a result, certain benefits payable to you under these plans may result in a corresponding reduction in the Medicare or Medicaid benefits otherwise payable to you.

This coverage is not health insurance coverage (often referred to as “Major Medical Coverage”).

This type of plan is NOT considered “minimum essential coverage” under the Affordable Care Act and therefore does NOT satisfy the individual mandate that you have health insurance coverage.

Specialist Note: Important Notice for New York Residents applies only if there are lives residing in New York.

[This policy provides ACCIDENT insurance only. It does NOT provide basic hospital, basic medical, or major medical insurance as defined by the New York State Department of Financial Services.

IMPORTANT NOTICE - THIS POLICY DOES NOT PROVIDE COVERAGE FOR SICKNESS.]

Group Accident Insurance coverage is a limited benefit policy issued by The Prudential Insurance Company of America, a Prudential Financial company, Newark, NJ. Prudential's Accident Insurance is not a substitute for medical coverage that provides benefits for medical treatment, including hospital, surgical, and medical expenses, and it does not provide reimbursement for such expenses. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. If there is a discrepancy between this document and the Booklet-Certificate/Group Contract issued by The Prudential Insurance Company of America, the Group Contract will govern. Please contact Prudential for more information. Contract provisions may vary by state. Contract Series: 83500.

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